

I'm Jon Wright and this is the Research and Analysis Podcast, sponsored by the Indiana Department of Workforce Development.

The Indiana Department of Workforce Development has created the *Indiana Career Guide 2007, Skill Pathways for your Future* - a new tool to help Hoosiers plan their careers towards better wages, security and job satisfaction.

The new career guide uses scientifically developed "skill pathways". These skill pathways emphasize education and skill development to achieve higher pay. The guide serves as a resource and reference tool for educators, counselors, students, and experienced workers. It demonstrates the principle "the more you learn, the more you earn."

Tamra Parrish, a Respiratory Therapist at Hancock Regional Hospital, is one of the experienced workers profiled in the new guide. Her personal path illustrates the Career Guide's "Working with People" pathway.

(Cut to clip) Skills clip. (Working with people, critical thinking)

The skills Tamra says are needed to be effective in her position are amongst the High Wage High Demand skills featured in the guide. Tamra's insight and experience demonstrates that no Hoosier needs to feel stuck in a career rut. She says that being a respiratory therapist is a great first OR second career choice.

(Second cut) This is the "cut" about the second career choice, ie for people who want something more challenging than factory work.

With the new career guide, individuals will be able to chart their own pathways to high-wage and high-demand occupations using the four skill pathways: Working with People; Working with Things; Working with Systems; and Working with Information and Concepts. The skill pathways illustrate the "Learn More Earn More" vision, as added skill development and education leads to higher wages in Indiana's hot jobs.

To get your copy of the *Indiana Career Guide 2007, Skill Pathways for your Future*, visit the Hoosier's by the Number's web site at www.hoosierdata.in.gov, or call (317)-234-4347.

I'm Jon Wright and this has been the research and analysis podcast for the Indiana Department of Workforce Development.